INVESTIGATIVE SUMMARY

INTERNAL AFFAIRS BUREAU **IV2237851**
INVESTIGATIVE SUMMARY

Subject: **Senne, Richard, Deputy Sheriff, Employee #[redacted]**

Unit: **Pico Station**

Date: **February 2, 2009.**

Location: **[redacted] Soft Winds Drive, Corona**

It is alleged, between the above dates, Deputy Richard Senne was in violation of [redacted]

This case involved Deputy Richard Senne, entering a storage room located at [redacted] and stealing a "Scotty Cameron" putter from a golf bag. Deputy Senne's image was captured on a security camera system entering the storeroom and taking the putter. Deputy Senne was contacted by Operations Manager [redacted] and was told he was captured on tape taking the putter. Deputy Senne responded to the golf course and returned the putter. He told staff employees he had lost his putter while playing golf on a prior date and thought the putter he took was his "found" putter.

Riverside County Deputy Sheriff [redacted] #[redacted] responded to the golf course and took a petty theft report under file number F09043013. The case was presented to Riverside County District Attorney's Office and was "rejected" for prosecution on March 20, 2009.

IAB Note: See Exhibit "A" for copies of the petty theft report under file number F09043013 and the District Attorney's "rejection" form.

IAB Note: See Exhibit "B" for a DVD containing the security footage capturing Subject Senne in the storeroom.

<u>Civilian Witnesses</u>

[redacted] **Night Valley Court, Corona** [redacted], was interviewed on June 23, 2009 at 0941 hours by IAB Sergeant David Bly. The interview took place over the telephone and was recorded for review.

Mr. [redacted] said he is a member at the [redacted] golf course in Corona and he stores his golf clubs at the facility. He said on or about Saturday February 7, 2009 he was at the golf course and noticed his putter was missing from his bag. He said the putter was a "Scotty Cameron" Red-X made by Titleist and he had bought the putter at the Pro-shop sometime in January 2009. He said his golf bag and clubs were stored at the facility in the clubhouse basement.

Mr. [redacted] said when he checks in at the Pro-shop to golf, employees would retrieve his clubs form the storage room and have them ready for him in a golf cart at the start of the course. He said sometimes when the employees were busy he has retrieved his own clubs from the basement.

Mr. [redacted] said the Operations Manger, [redacted] told him he would review the security tapes of the storage room area. He said sometime later, Mr. [redacted] told him he had discovered who took his putter and the putter was returned to them. He said he was desirous of a police report and a Riverside County Sheriff's Deputy [redacted] #4252) contacted him and documented a report.

Mr. [redacted] said he inspected the putter and identified it as his putter. He said the putter was a new product on the market and he has not seen any other golfer using that type of putter.

IAB Note: This investigator check with a "Scotty Cameron" product representative at 800-225-8500 and was told the Red-X3 and Red-X5 putters have been on the market for approximately two years.

IAB Note: Subsequently, It was discovered Mr. [redacted] putter is a Scotty Cameron model X-3

[redacted] was interviewed on June 18, 2009 at 1057 hours by IAB Sergeant David Bly. The interview took place at [redacted] Corona and was recorded for review. Mr. [redacted] was also interviewed by Riverside County Sheriff's Deputy [redacted] on February 12, 2009.

Mr. [redacted] said he is the Operations Manager of the [redacted] Club golf course. He said the Club has private memberships to the facility and the golf course is also open to the public. He said sometime in February 2009, Mr. [redacted] (private member) approached him and told him his putter was missing from his golf bag. He said Mr. [redacted] stores his clubs in the basement storeroom.

Mr. [redacted] said the facility has a security surveillance system that records and saves nine days of video. He said he reviewed the security video and saw a male enter the storeroom and take a club from Mr. [redacted] golf bag which was located near the storeroom front door. Mr. [redacted] said he did not recognize the male on the tape. Mr. [redacted] said he

reviewed the security video of the Pro-shop desk area minutes before the male entered the storeroom and he then reviewed check-in paperwork for that day (February 2, 2009 at approximately 1230 hours).

Mr. [redacted] said after reviewing the Pro-shop security video he discovered the male checking in minutes before the theft in the Pro-shop and the male in the storeroom was the same person. He said he reviewed the Pro-Shop check in paperwork and discovered the male's name was "Richard Senne."

Mr. [redacted] said he then contacted Subject Senne on the telephone. He told Subject Senne that it appeared he took a club from the storeroom without the owner's permission. Subject Senne told Mr. [redacted] he had lost his putter and he thought the putter he took was his. Mr. [redacted] advised Subject Senne he was observed on security video taking the putter and he needed to return the putter immediately or he would call the police. He said approximately twenty five minutes later, Subject Senne returned the putter to employee [redacted] in the Pro-shop. He said he did not see Subject Senne return the putter and he had no further conversations with him. Mr. [redacted] said after he received putter he called the police.

Mr. [redacted] said all lost and found items are kept in the Pro-Shop. He said when members or customers inquire about lost items, they are referred to the Pro-shop. He said as far as he knew, prior to the incident, Subject Senne never reported his putter lost to any of his staff members.

IAB Note: See Exhibit "A" page 5 and Mr. [redacted] transcribed interview for further information.

[redacted] was interviewed on June 18, 2009 at 1118 hours by IAB Sergeant David Bly. The interview took place at [redacted] and was recorded for review. Mr. [redacted] was interviewed a second time on July 16, 2009 at approximately 1424 hours by IAB Sergeant David Bly over the telephone. Both interviews were recorded for review. Mr. [redacted] was not interviewed by Riverside County Sheriff's Deputy [redacted]

Mr. [redacted] said he was not working on the day the putter was stolen. However, he said he was working in the [redacted] the day Subject Senne returned the putter. He said he was present when Subject Senne returned the putter and he heard Subject Senne say something about lost and found. Mr. [redacted] said, "He said something like, 'Sorry, but I thought it was you know, lost and found, but here you go'." And I kind of didn't say anything else. So." He said that was the first time he ever saw Subject Senne and Subject Senne did tell him he lost his putter. However, Subject Senne did not ask him to look for it.

Mr. [redacted] said the lost and found area is located in a backroom in the [redacted] He said items that are found are kept in the backroom (lost and found) for a week or longer. He said eventually, if the found item(s) are not claimed, the items would be moved to a room in the basement (not the storeroom where member's clubs are stored). He said if someone ask him about a lost item he would first check the [redacted] backroom. If the item is not there, he said he would radio another employee to check the room in the basement. He said he would not direct people to the basement to check for lost and found items. Mr. [redacted] said occasionally members would go to the basement area to get ice by themselves (not by his direction) or an attendant would help them.

Mr. [redacted] said (according records) Subject Senne checked in alone to play a round of golf on Wednesday January 28, 2009 at 1242 hours. He said no one by the name of [redacted] or '[redacted]' checked in that day to play golf. He said, Subject Senne checked in alone to play golf on February 2. 2009 at 1246 hours. Additionally, he said a party of two under the name of [redacted] [redacted] checked in right before Subject Senne on February 2, 2009. Mr. [redacted] said he does not know of a teenager son and father who play at the club.

IAB Note: See Exhibit "D" for a copy of the check in sheets for 01/28/08 and 02/02/09.

IAB Note: See Mr. [redacted] transcribed interview for further information.

Mr. [redacted] was interviewed by Riverside Deputy [redacted] on February 13, 2009. He said he was also working in the [redacted] when Subject Senne returned the putter. He said Subject Senne told him he had lost his putter and he thought the putter he took was his. He also said if any clubs are found they are kept in the [redacted]

IAB Note: M[redacted] is no longer employed at the Club and is living at an unknown location in northern California. See Exhibit "A" page 9 for Mr. [redacted] statements.

[redacted] was interviewed on June 18, 2009 at 1107 hours by IAB Sergeant David Bly. The interview took place at [redacted] and was recorded for review. Mr. [redacted] was also interviewed by Riverside County Sheriff's Deputy [redacted] on February 13, 2009.

Mr. [redacted] said he is an employee at the golf course and he works in the [redacted] checking in members and customers. He said sometime in February 2009, Mr. [redacted]

showed him a security video of a male taking a member's golf club from the basement storeroom. Mr. [redacted] additionally showed him a security video dated February 2, 2009 of the [redacted] He said the video depicted him checking in a male. He said he remembered that day and the male (Subject Senne) he was checking in. He said he remembered Subject Senne never told him he had lost a putter. He said the only conversation they had was related to him checking in Subject Senne.

Mr. [redacted] said the lost and found area is located in a backroom in the [redacted] He said items found are kept in the backroom (lost and found) for three to four weeks. He said eventually, if the found item(s) are not claimed, the items would be moved to a room in the basement (not the storeroom where member's clubs are stored). He said if someone asked him about a lost item he would first check the [redacted] backroom. If the item was not there, he said he or another employee would check the room in the basement. He said sometimes he would direct people to the basement with an employee, but he said he would never sent a person to the basement alone to check for lost and found items.

IAB Note: See Exhibit "A" page 8 where Mr. [redacted] told Riverside Deputy [redacted] he did not recall talking to Subject Senne on 02/02/09. See Mr. [redacted] IAB transcribed interview for further information.

[redacted] **Summer Place, Corona, 92881** [redacted], was interviewed on July 20, 2009 at 0839 hours by IAB Sergeant David Bly. The interview took place over the telephone and was recorded for review.

Mr. [redacted] said he does play at the [redacted] Golf Course, with the last time being on July 16, 2009. He said he does not specifically remember golfing on January 28, 2009 or February 2, 2009, but he said he did golf there during that time period. He said he does not know anyone named [redacted], but does often golf (as a twosome) with [redacted] Mr. [redacted] said he is familiar with Scotty Cameron putters. He said a "single" golfer named [redacted] did join them during that time period. Specifically, he said he does not recall any golfer using Scotty Cameron putters joining them and he does not know a "Rick" or "Richard Senne."

IAB Note: See Exhibit "D" for copies of golfers who checked in and played at [redacted] on January 28, 2009 and February 2, 2009. On January 28, 2009, Mr. [redacted] and another golfer (possibly Mr. [redacted] checked in and golfed at 1238 hours and Subject Senne checked in alone and golfed at 1246 hours.

Mr. [redacted] said when he plays with new golfers, as in meeting [redacted] he would get their contact number and enter it into his cell phone with "golf" proceeding the first name. He checked his cell phone and he told me he only has "[redacted]-golf" and a [redacted] golf", but he does not have a "Rick-golf" listed.

IAB Note: See Mr. [redacted] transcribed interview for further information.

[redacted] **Hidden Hills Drive, Corona, 92882,** [redacted], was interviewed on July 21, 2009 at 1147 hours by IAB Sergeant David Bly. The interview took place over the telephone and was recorded for review.

Mr. [redacted] said he does golf at the [redacted] golf course with [redacted] He said they normally golf as a twosome, but sometimes "single" golfers or another twosome would join them. He said he does remember golfing with Mr. [redacted] in February and January 2009. Mr. [redacted] said his is sure another golfer most likely joined them while they golf together, but he does not remember playing golf with a "Rick or Richard Senne."

Mr. [redacted] said he does not remember playing golf with anyone using "Scotty Cameron" putters, but he said he does not make it a point to focus on other golfers because he is focused on his game. He said he might noticed a putter if it is was new putter on the market, or if the other player made it point to show it off or praised the putter. He said he does not remember any golfer having a conversation with him regarding, boasting about, or praising, Scotty Cameron putters. He also said he does not recall a conversation with any golfer regarding someone's putting game would better if they used better putters, rather than one's talent alone.

[redacted] **Larkspur Court, Corona, 92883** [redacted], was interviewed on July 20, 2009 at 1221 hours by IAB Sergeant David Bly. The interview took place over the telephone and was recorded for review.

Mr. [redacted] said he remembered playing golf on January 28, 2009 with his father at [redacted] golf course. He said he remembered that day because it was the day after his father was diagnosed with [redacted] and it was the last timed they played together before his death. He said they started play in the late morning hours.

Mr. [redacted] said he knows a Deputy Sheriff named Rick and/or Richard and had played golf with him only one time and he believed it was on January 28, 2009. He said he had a knee injury during the time he played with Richard. He said he, Richard and another twosome played together that day before he played with his father that same day. He said it would have been in the early morning hours. He said the foursome played a skins game (friendly betting on each hole).

IAB Note: See Exhibit "D" for copies of golfers who checked in and played at Champions on January 28, 2009. Subject Senne checked to play golf at 1242 hours and Mr. [redacted] and/or his father are not listed on the document as checking in that day.

Mr. [redacted] said he thought Richard used an "Odyssey" putter. However, he later said Richard may have used a Scotty Cameron puter because he remembered the handle had the color red on it. He said the Odyssey putters also have the color red on the handle. He said Richard may have said he was playing with a new putter, but he is not sure and he wasn't really paying him attention.

Mr. [redacted] said after the golf match all four of them went into the bar and had a couple drinks. He said the names of the other two golfers were [redacted] (NFD) and [redacted] (NFD). He said he does not remember Richard bringing his putter into the bar. He said he does remember a conversation in the bar concerning how the type of putters could improve one's game, even if you're already a talented player (NFD). He said he is not aware of a "challenge on the putting green" and he did not hear them challenge each other. He said he did not see Richard, [redacted], or [redacted] retrieve their putters and go to the practice green. He said after they had their drinks, [redacted] and [redacted] left the bar to have lunch and Richard told him he had to leave to "go do work or something." He said he did not see Richard the rest of the day.

Mr. [redacted] said he last saw "Rick" at the [redacted] golf course in February or March. He said they only greeted each other and did not play together.

IAB Note: See Mr. [redacted] transcribed interview for further information.

[redacted], **AKA** [redacted] **Hidden Court Street Corona 92881** [redacted], was interviewed on July 21, 2009 at 1228 hours by IAB Sergeant David Bly. The interview took place over the telephone and was recorded for review.

Mr. [redacted] said he is a golfer who has played at [redacted] golf course and people know him as [redacted]" He said he knows [redacted] and has golfed with him the past. He said it is possible he golfed with Mr. [redacted] during the month of January, 2009, but he is not sure. He said he does not know a person named [redacted] and he does not know a person named "Rick" or Richard Senne.

Mr. [redacted] said he does not remember an incident, after playing golf with Mr. [redacted] and two other golfers, where they were in the bar and the conversation turned to a putting challenge. He said he is pretty sure, that after a golf game, the fact him and two other golfers went back to the parking lot and retrieved their putters for a "challenge" on the practice green never happened. He said, "I don't recall that at all." He said he is 55 years old and when he's done playing eighteen holes of golf, he is "pretty much done" and tired. Mr. [redacted] did say that he believes a person's talent and swing does take precedence

over the equipment one would use and that is something he would tell someone.

Mr. [redacted] said he does not remember any golfer praising how good the Scotty Cameron putters are. He said that would be "a little unusual." He said everyone knows Scotty Cameron putters are a top notch putters. Mr. [redacted] said the only conversation he remembers hearing concerning a Scotty Cameron putter is that people were talking about a member's stolen Scotty Cameron putter.

IAB Note: See Mr. [redacted] transcribed interview for further information.

<u>**Law Enforcement Witnesses**</u>

Lieutenant Jose Chavez [redacted] Pico Station, was interviewed on July 21, 2009 at 1314 hours by IAB Sergeant David Bly. The interview took place at Pico Station and was recorded for review.

Lieutenant Chavez said he knows Subject Senne and they have golfed together in the past, the last time being sometime in early 2009, perhaps after the incident at [redacted] golf course. He said they were social golfers and they played together in late 2008. He said he owns a Scotty Cameron putter, a "Studio Model" with a flat head. Lieutenant Chavez said Subject Senne do not show any particular interest in his putter. He said he never remembered Subject Senne asking him to use, take practice swings, or play with his putter. He said he and Subject Senne never had a conversation concerning his Scotty Cameron putter.

Lieutenant Chavez said he has never seen Subject Senne use a Scotty Cameron putter and he believes Subject Senne uses a Ping putter.

<u>SUBJECT INTERVIEW</u>

Subject Deputy Richard Senne #[redacted] Pico Station (currently assigned to Correctional Services Transportation Bureau), was interviewed on July 15, 2009, at 1035 hoursby IAB Serheants David Bly and Diana Gealta. The interview took place at IAB and was recorded for review.

Subject Senne said he is 48 years old and an experienced golfer going back to his teenage years. He said he has played at 250 to 300 different golf courses. He said, "I've been playing since I was a teenager. Got four brothers we used to play competition quite a bit (between each other). Kind of fell off it a little bit when I was, after, after moving out but still staying touch with brothers and we play golf, you know, every other weekend type thing but every chance I get, I like to go out and play 18 holes. For the past, for the past maybe 10 years I've, I try to play golf once, once a week maybe."

Subject Senne said he had played at the [redacted] Golf Course in Corona approximately six times since April 2008 when the club opened to the public. He described the facility, saying, "The parking lot and the clubhouse along with the Pro-shop is on a top level. I haven't really been in to see the clubhouse. You walk through the [redacted] and that leads you down to the carts and you go play the course. So, I really don't know what the inside of the clubhouse looks like, but outside it's nice."

Subject Senne described the process when he checked into the club to play golf. He said, "You go in the [redacted] If you've got a reservation, time wise, you tell them your reservation, they'll get your money. They'll write your name, your phone number and give you a key to the cart and you go out grab a cart and you can drive it to the parking lot, pick up your clubs and then go over to the driving range and warm up. There's another double door on the opposite side (of the [redacted] where you enter that leads you to the golf carts." He said the staff at the [redacted] course preform the same duties as other staff members do at other courses he has played at. He said, "No. You've got, you've got guys that work the [redacted] that take the money and greet you and got your times down. You've got other guys that are cart boys, cart guys, and they've got specific jobs and no different than any other course, no."

Subject Senne said he played golf there on January 28, 2009 and had lost his Scotty Cameron putter. On January 29, 2009 he reported the putter lost to an unknown bar staff member via the telephone. He said, "I had played the course on January 28th, that was a Wednesday and I had lost it then and I had called the morning after, the 29th. And I, I know where I lost my putter and it was in the bar area and I asked for the bar area and I asked a male who answered the phone, did anybody turn in a red handled putter and he said no. And I said okay, I'll, I'll check with you again. I'll check with you daily." He said on January 28, 2009 after playing golf, he was in the bar where he had left his putter.

Subject Senne said he did not leave his name and/or telephone with the employee because he said he would continue to check with the staff on the status of his lost putter. He said, as quoted from his transcribed interview:

Bly: Why didn't you leave a name? Say here's my name and my number if any, if this club shows up it's mine?

Senne: Because I knew I was going to continue calling until someone had turned it in.

Bly: But you had an opportunity right then and there to notify everyone officially.

Senne: They never call you back.

Bly: So, the reason is because they wouldn't call you back?

Senne: Because I, I knew I had to follow through with it myself.

Bly: So the best way to follow through is to do what?

Senne: Just call them.

Bly: Did you call back?

Senne: No.

Bly: When was the next time you checked with them?

Senne: When I played. I knew I was going to play.

Bly: So it was, you called Thursday morning, so it was Thursday, Friday. So, you called Thursday morning, you didn't call back Thursday after that morning?

Senne: No.

Bly: Rest of Thursday, Friday, Saturday and Sunday. You went in Monday afternoon?

Senne: I thought that would be plenty of time for someone to turn it in and that they would have it, I was surprised they didn't have it.

Bly: When you talked to [redacted] the day that you checked in on Monday, did you give him your name and phone number and say call me?

Senne: When, when I checked in, yeah.

Bly: But did you say if you find this club give me a call?

Senne: No. I asked him if, if he, if anyone turned one in and then he has my name and number.

Bly: Did he say, he just said no? He didn't say wait a minute I'll go check?

Senne: No, he looked at his partner.

Bly: That was it?

Senne: Yeah.

Bly: Did his partner go check anywhere?

Senne: No, because he helped me with the computer.

Subject Senne previously said he had never been in the clubhouse and had only been in the [redacted] He was asked about this discrepance. He said, as quoted from his transcribed interview:

Bly: Prior you said you've never been any other place in the facility except the [redacted]

Senne: Well, the bar area is not, you know, the clubhouse.

Bly: Then what is the clubhouse?

Senne: It's kind of a restaurant. It's, where you make a turn after nine holes, you can go in and you can get drinks, sandwiches and then continue on with your course.

Bly: But I asked you if you were any, if you've been any other place in the facility and you said no.

Senne: Yes, sir. I'm, I'm...yes.

Bly: So which is it?

Senne: Yes, I've been there too.

Bly: Any other place you've been?

Senne: No, sir.

Bly: So you've been in the bar, right?

Senne: Yes.

Bly: That's not part of the restaurant?

Senne: That is, that is part of the restaurant.

Bly: So you've been in the restaurant/bar, it's really the same room I think.

Senne: Same room. Same facility.

Bly: And that's not part of the clubhouse?

Senne: No. Because then there's, there's many other rooms that I would consider the clubhouse.

Bly: Well, which, tell me what you would consider the clubhouse?

Senne: There's a, there's another bar area. Has TV's that can be seen from, from this area and probably a, a locker room. Probably another facility that has to do with the pool. I'm not sure.

Bly: So that's, so you're saying that's called the clubhouse and the restaurant/bar...

Senne: That's what I....

Bly: Restaurant/bar?

Senne: Yeah, that's what I would consider the clubhouse.

Subject Senne said when he reported his putter lost the unknown bar employee he did not leave his contact information. He said, as quoted from his transcribed interview:

Bly: The day that, the prior Thursday, you say you called and talked to someone in the bar, right?

Senne: Correct.

Bly: Did you ask to talk to the Pro-shop?

Senne: No, I did not.

Bly: And you just said, hey did anyone turn in a club?

Senne: Correct. I told him I lost my putter in the bar yesterday, last night, has anyone turned in a red handled putter and he said no.

Bly: And that was the end of the conversation?

Senne: That was it.

Bly: You didn't give him your name?

Senne: No.

Bly: You didn't say if someone found it, this is my name and phone number?

Senne: No.

Bly: Didn't ask to speak to the manager or someone in the [redacted]?

Senne: I'm thinking if someone would have found it in the bar they would have turned it in to the bar.

Bly: And you never, the day that, February 2nd, which is a Monday after that Thursday, you never asked anyone specifically where lost and found is?

Senne: No, sir.

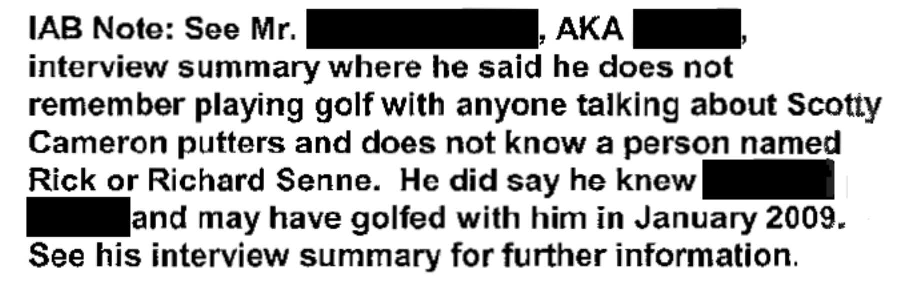
Subject Senne said on January 28, 2009, he had played the course with two other males. He said he does not know their names. He said, "Again, so again I checked in, went and played golf with another couple other guys. I don't remember their names, but I remember it was a father and a son and the son is a very good high school aged golfer and when he checked in was about the same time I checked in and I didn't see him pay and he happened to know [redacted] and [redacted] had, you know, talked to him. You know, 'how'd you do?' Oh, he had just had surgery on his knee. Yeah, and I hadn't seen the father yet but [redacted] and, and he was talking about the surgery and now he's back swinging and I didn't see him pay so I'm thinking the club is kind of helping him out with his career. So I kind of knew he was kind of a, a good golfer so I had rushed out there I wanted to play with, with him and that's when his dad came out from the parking lot so all three of us played."

IAB Note: See Exhibit "D" for a copy the [redacted] check in sheet for 01/28/09 where Subject Senne's check in time was 1242 hours.

IAB Note: The "son" is [redacted] and see his interview summary where he stated he believed he played golfed with Subject Senne on January 28, 2009, but along with two other males named [redacted] and [redacted] not with his father.

Subject Senne said they finished their round and met back in the restaurant where they engaged two other golfers in a conversation. He said, "And so after the round we got some, a little bit of side bet going on and you know not for any money or anything like that. For, for drinks and they had owed me a couple drinks so after we were finished we drove the carts out to the parking lot, we put our clubs away and we met back in the restaurant area. And there was another guy and his buddy already there, we talked about our round and we were sitting next to them and we got to talking about putters. And the conversation was about the ability of a good putter meaning the person. They were stating that they can go out with any putter and it, it won't matter if it's a $500 putter or a, a miniature golf putter and we got to debating about that and we ended going out, back out to the cars and grabbing our putters and I showed him, you know, my putter and, and you know he had one that wasn't that expensive. It was just a single blade all dinged up."

Subject Senne said he and the other two unknown golfers met on the practice putting green for a putting challenge, where Subject Senne said he used his Scotty Cameron putter. He said, "These, these were the other two. I don't, I don't know their names. But, we at the end of the little putting challenge, he ended up admitting that he did like my putter and they're could be a little bit of a difference. It's not just in the person, it has to do with the clubs too. So, we walked from the putting green back into the restaurant area and I had a, a few beers and you know they, they had taken off and I was still talking to the two guys that I was playing with. And I still had my putter. And I know I walked off and left it right there. That's how I know I left it in that restaurant bar area."



IAB Note: See Mr. [redacted], AKA [redacted], interview summary where he said he does not remember playing golf with anyone talking about Scotty Cameron putters and does not know a person named Rick or Richard Senne. He did say he knew [redacted] and may have golfed with him in January 2009. See his interview summary for further information.

IAB Note: See [redacted] interview summary where he said he did not see Subject Senne bring his putter into the bar and he was not aware of a "putting challenge" on the putting green.

Subject Senne first said he did not research information on Scotty Cameron putters prior to buying his putter, other than talking with a person (Lieutenant Jose Chavez #[redacted], Pico Station) who owns a Scotty Cameron. He said, "Only the, the good things that I was hearing about the putter. I don't know of anybody but the Lieutenant that owns one. I putted with his, yes. It's a different style head though. The only difference between the, the Lieutenant's and this one. Like I, like I said, the Lieutenant is the only one that I have known to have it. I, I heard they were nice putters. People who do have them, keep them. They don't keep switching like I do and it's all about the feel when it comes to putting because putting is, is half, almost half your score when you golf." Subject Senne said later he may have used department computers to research the putters, but was not sure.

Subject Senne said he bought the Scotty Cameron putter he lost in Las Vegas in November 2008. He said he bought the putter as "used" and he paid $125.00 for it. He said, as quoted from his transcribed interview:

Bly: You said the, the, you bought the first one in Vegas?

Senne: Correct.

Bly: In November of '08?

Senne: November, '08.

Bly: Where at?

Senne: It's either Badlands or Rio Secco.

Bly: Where are they located?

Senne: In Henderson, Nevada. Right outside of Vegas.

Bly: And you said Badlands and what was the other one?

Senne: Badlands or Rio Secco.

Bly: Those are golf shops or are they golf courses?

Senne: They are golf courses. Very nice golf courses. I, I go to Vegas and try to play during the summertime when, when the rates are down.

Bly: And did you pay cash or with credit card?

Senne: For my, for my used putter?

Bly: The one in Vegas.

Senne: I paid cash. It was $125.

Bly: Did you tell the Riverside Deputy who interviewed you that you owned that putter for six years?

> **AB Note: In Subject Senne first interview with Riverside County Deputy [redacted] Subject Senne indicated he had the Scotty Cameron putter for six years, page 3-4. In his second interview with Deputy [redacted] Subject Senne said he had the putter for four months, page 2. See Exhibit "C" for a CD containing both interviews conduced by Deputy [redacted]**

Subject Senne siad, as quoted from his first transcribed interview (February 13, 2009) with Riverside County Deputy [redacted]

[redacted] What type of putter are you missing?

Senne: It's a Titilist. It looked exactly like this member's putter. I mean, we...it's red handled. Double X. It's got a red cover to it. I mean, it looked, it looks exactly like mine. They're not that expensive.

[redacted] How much are they?

Senne: Probably between $110.00, $120.00 now. I've had mine for about...I had mine for about six years.

Subject Senne said, as quoted from his second transcribed interview (same day February 13, 2009) with Riverside County Deputy [redacted]

[redacted] And the Titilist that you had was also a Scotty Cameron? The one that's missing?

Senne: Yes. I lost my Scotty Cameron.

[redacted] And you had that one for six years?

Senne: The Scotty Cameron?

[redacted] Uh-huh (AFFIRMATIVE).

Senne: No. I've had my other three putters for, well, I, I do have one that I keep in the garage that I've had since teenager. My Scotty Cameron...it's probably four months old.

[redacted] Four months old?

Senne: Yeah.

[redacted] Do you have a serial number on your Scotty Cameron?

Senne: I bought the Scotty Cameron in Vegas. And the only reason I bought it is 'cause of the price. But I don't know if there's a serial number on Scotty Camerons or not. I've got serial numbers on my Ping clubs, and those are registered only because if something breaks, Ping replaces those for free.

[redacted] But you don't know if your Scotty Cameron's got a serial number?

Senne: No. I don't know if they carry serial numbers or not.

Subject Senne said he did not notice serial numbers on the Scotty Cameron putter he had lost, but he said the new Scotty Cameron he bought in March 2009 does have a serial on it. He said he did not have his initials on the lost putter and it did not have any identifying marks.

Subject Senne said, as quoted from his transcribed IAB interview:

Bly: And did you pay cash or with credit card?

Senne: For my, for my used putter?

Bly: The one in Vegas.

Senne: I paid cash. It was $125.

Bly: Did you tell the Riverside Deputy who interviewed you that you owned that putter for six years?

Brenneman: Do you have a transcript reference?

Bly: Yeah, it'd be the first interview page four.

Senne: I thought he was talking about my clubs. And I have, I have a set of Pings that I've had for about six years. So, I was thinking he was talking about my clubs not the Scotty Cameron putter. Because I state again, I tell him, four months. I know I tell him four months. Interview 2, page 2 last line. We were talking on cell phones and some of the times I had to, couldn't hear him and had him repeat the questions and this, there's no reason why I would have told him six years that I owned this, no.

Bly: What's the question that he asked you?

Brenneman: About what? Wait....

Bly: Before you answered I had them for six years.

Brenneman: Let's take a look here.

Bly: He asked you how much they were, right?

Senne: Yes. Putters.

Bly: Right. You're talking about all your putters, correct?

Senne: We were talking about the Titleist putter.

Bly: And he said how much are they? And you said probably between $110 and $120. That was, $110 and $120 now, but I've had mine for about six years.

Senne: I don't know why I said six years. I thought he was talking about my Ping putters, my Ping clubs.

Bly: But it's obvious to you he's talking about the Titleist, the Scotty Cameron?

Senne: Reading it on the transcripts, yes.

IAB Note: This Investigator (Sergeant David Bly) called and spoke with the [redacted] Mr. [redacted], at the [redacted] Golf Club, [redacted] Alta Drive, Las Vegas NV 98145, [redacted] Mr. [redacted] said the Club does not sell used golf clubs and they do not use or rent "Scotty Cameron" putters (now or in November 2008). He said all the clubs they rent are "Callaway" clubs. Additionally, I called and spoke with Mr. [redacted], a [redacted] employee, at the [redacted] Golf Club, [redacted] Grand Hills Drive, Henderson NV 89052, [redacted] He said he has worked in the Pro-shop for two and a half years. He said the Club does not sell used golf clubs and they do not use or rent "Scotty Cameron" putters (now or in November 2008). He said all the clubs they rent are "Callaway" clubs.

Suspect Senne said he played at the [redacted] Golf Course on February 2, 2009 . He said when he checked in, he asked the staff in the [redacted] if anyone turned in a red handled putter. He said, "I checked in at the [redacted] I told them I was a single and I asked [redacted], one of the guys that was working there, if anyone while he was checking me in, I asked him has anybody turned in a, a putter. Red handled putter, Titleist, Scotty Cameron putter and well, actually I asked him a red handled putter. And he said no. He looked at his partner, his partner shook his head no and [redacted] told me you can possibly check downstairs. I'm thinking downstairs where you get the golf carts, where they usually have maintenance stuff. Ice, tees, golf balls. Typical of any other golf course." He said [redacted] did not tell him a specific area or room downstairs and [redacted] did not call the area a lost and found. Subject Senne said he knew what he meant, saying, "I knew exactly what he was talking about. The downstairs area where they keep the golf carts." He also said he did not ask any employee that day where lost and found was located.

IAB Note: See Subject Senne first transcribed interview with Riverside County Deputy [redacted] page 3, where Subject Senne said he was not directed downstairs, but was told lost and found was downstairs.

Subject Senne said the downstairs area is a maintenance-storage garage. He said, "Down, downstairs is where they charge the golf carts and keep them in kind of a garage area overnight. They've got possibly 50-60 golf carts that run off batteries.

They all have to be charged after they're used. That's their storage facility." He said the garage is large and he has been in the garage before to get free golf tees. Subject Senne said, "I usually stop at the, the door. There's usually someone down there. You can't drive in, so you basically walk in and you ask the cart boy down there, you have any tees? Usually gives you tees." He said he had been in the garage one time prior to that day.

Subject Senne said after he picked up his cart he went downstairs to get ice where he discovered the putter he said he had lost. He said, "Then I got my golf cart and went out to the parking lot, no I noticed that the coolers did not have any ice. Coolers, the golf cart has a small cooler on the driver's side, a small cooler on the passenger side for water, Gatorade, what have you. And usually the golf carts, they're assigned to you because they have numbers on the side of the golf carts. So the number that I was assigned when I got there, I checked the coolers. It had no ice. So I drove the cart downstairs to get ice. And I stopped at the entrance, walked in, I saw a, about a 100 gallon blue and white Cooler ice chest and I opened the lid and it was empty. So, I looked around, I didn't see any ice machines. Usually the golf, golf facility makes their own ice so I was looking for an ice machine and on my left I see a door. So I walk over to the door looking for the ice machine, for ice, and I didn't see a machine but I notice my golf club. And my golf club, my putter is kind of unique. There's only one other guy that I've ever played golf with that has the Scotty Cameron putter and that's the Lieutenant at Pico Rivera. He's got a different putter head style than mine, but it's the same company. So, I, I got a little excited. I'm, I'm thinking to myself, they did find my putter. There it is. I focus in because it's nice and red. The putter cover, had two big X marks on it in black and the cover was red. That's all I focused in on, I walked in, I took the putter cover off to make sure that it was mine because of the different style putter head. Sure enough, it's mine. I take it and I walk out. I couldn't have been in there more than five, seven seconds." He said that even after [redacted] told him he could "check downstairs" for his lost putter, the only reason he went downstairs was to find ice.

Subject Senne said he did not see the placard sign that read "Employees Only" posted next to the entrance to the garage.

IAB Note: See Exhibit "E" for a picture of the placard posted at the entrance to the garage.

Subject Senne also reviewed pictures of the garage entry, the areas immediately to the right and left as you enter the garage. To the right is a large commercial ice machine. He said, as quoted from his transcribed interview:

Bly: And did you happen to notice the placard there? Right next to the entry there where it says employees only?

Senne: No, sir.

Bly: You didn't notice it that day?

Senne: No, sir.

Bly: You can see it there in the picture though?

Senne: Yes, sir.

Bly: And that's just a up close, says employees only. I think it's, excuse me, kind of a bronzy color I believe. You didn't see it that day though?

Senne: No, sir.

Bly: How many times have you been in there? Downstairs?

Senne: Probably one time before.

Bly: One time before? Did you see it that time?

Senne: No.

Bly: All right. Standing right at the entry of that garage door, this is the shop to the right. What do you see there?

Senne: A wall, I see some tanks. Machines.

Bly: What kind of machine is that?

Senne: It looks like their ice machine.

Bly: An ice machine and it's right to the right. When you take one step in you look to the right and that's the shop there to the right. And also in the photo it looks like there's some water purification tanks maybe. A couple, they're small up against the wall and then some replacement tanks, kind of in front of the ice machine. Also, in front of the ice machine there's a couple of Igloo type liquid containers. Did you see those?

Senne: Yeah, I think I didn't look this far.

Bly: I'm sorry can you speak up?

Senne: I did not look that far right. When I had looked in the ice chest which the ice chest should be right about here.

Bly: Right in the entry of the garage?

Senne: Uh-huh (AFFIRMATIVE).

Bly: When you say you came in, you looked right, correct? When you said you looked you looked left and you saw a door 20 feet away....

Senne: I didn't see the ice machine.

Bly: You didn't see the ice machine. That's a pretty big ice machine. It's not a small one.

Senne: I know.

Bly: It's, I guess, the best way I could describe it as a restaurant industrial type ice machine. Is that how you would describe it?

Senne: It's pretty big.

Subject Senne said, as quoted from his transcribed interview as he viewed a photograph of the storage room where he said he found his putter:

Bly: And then I walked in front of the door and took a picture of the door that's open and it's looking into the storage room. Now, what, what do you see there?

Senne: Golf clubs.

Bly: What else?

Senne: Bags.

Bly: Anything else?

Senne: Racks.

Bly: And you see any, looks like there's, some kind of tags on the racks?

Brenneman: You mean the white...?

Gealta: Labels.

Bly: The little labels? On the racks?

Senne: Yes.

IAB Note: See Exhibit "E" for a CD containing all the pictures taken at the Champions Golf Course and copies of the photos noted above.

Subject Senne reviewed the security video of the storage room and confirmed he was the person on the video. He did not see any jackets, hats, shoes, loose clubs, purses, or wallets or any other items that would indicate the area was a lost and found. He said there was no sign on the door labeling that area as the lost and found. He said, as quoted from his transcribed interview:

Bly: In the doorway kind of looking around. You, actually did you see yourself look inside that, I guess a trash can at the very beginning?

Brenneman: Can we restart it?

Bly: Yeah, we can. 'Cause it's kind of quick.

Senne: All right.

Bly: Yeah, watch kind of the doorway and see yourself. You kind of look towards the, that cart there that has the divet filler?

Senne: I'm, I'm looking for ice.

Bly: And you look over to the wall where the, that, where we described the table that had tees and golf balls? You walk towards there, you can't see what you do 'cause it's not in the shot.

Senne: Okay.

Bly: Some time passes. Trying to keep it down.

Senne: I don't, I don't think there was anything underneath that table that could have been ice.

Bly: Do you see yourself come back in the picture? Just your head there?

Senne: Yes.

Bly: Approximately 36 seconds pass where you were out of the shot. Do you know what you were doing? You don't know what you were doing?

Senne: I don't know.

Bly: 'Cause you, you, I asked you to describe what you did. As you came in you looked at the ice chest, no ice. Saw the door and said you walked over to the door looking inside saw a club. But we just saw that approximately 36 seconds passed and you haven't even come over to the door yet.

Senne: Right. I don't know if I'm waiting for the cart boy, I, I can't tell you what I did.

Bly: We'll go and then you...

Senne: Notice the door.

Bly: ...walk over to the door. You stop, you're looking.

Senne: Right. I focus right there.

Bly: You look inside the room for approximately five, six seconds. Do you remember what you were looking at?

Senne: At this point I focused in on my club.

Bly: For the five or six seconds that you were standing at the doorway, you're looking into the room, you know, we can see your body. We can see you're looking into the room but you're, the direction of your face was kind of hidden by the, the door itself. You're looking at the whole room?

Senne: No, initially for a, a ice machine.

Bly: You kind of scanned the room?

Senne: Kind of, kind of scanned, you know, as I'm coming around the door this way so I'm looking in this way and....

Brenneman: This way meaning the left?

Bly: Into the room.

Senne: Into, in...yeah.

Bly: That would be the best way to describe it.

Senne: Straight, into the room. I was not looking left down the racks. And then, and then I might have scanned left and that's when I noticed my club.

Bly: And now you're, I paused it but you were just starting to walk into the room?

Senne: Correct.

Bly: Here we go. And you directly went to the first golf club bag...

Senne: Yes.

Bly: ...on the rack and picked up a club.

Senne: My club. Which I thought was my club.

Bly: All right. Can you tell me what else was in that bag?

Senne: No. Probably, probably his other clubs.

Bly: Okay.

Senne: Or some other clubs. I, I say his because I know now it was a member's clubs.

Subject Senne said he never thought someone else might own a Scotty Cameron putter. He said, as quoted from his transcribed interview:

Bly: Did it ever cross your mind that someone else might own the same type of putter? You already said your Lieutenant had one, or at least had a Scotty Cameron.

Senne: It, it never crossed my mind. I had it fixed in my mind that that's mine. It was mine. I was excited they found it. No. I mean, if, if I noticed you know what I see now in the pictures, yeah.

Bly: Yeah, what?

Senne: It might have crossed my mind that hey, this might be somebody else's. But in my mind it was lost and found, I saw my putter, I checked to make sure it was the right head and I grabbed it and went and played golf.

Bly: If it was a different head, were you gonna search all the other clubs in there?

Senne: No, sir.

Bly: Why not? It was lost and found, why not?

Senne: Be...well, as a matter of fact I might have.

Bly: And how many clubs do you think were in there? I know we said 10 to 12 club bags.

Brenneman: You mean what he saw at the time or?

Bly: Yeah, yeah.

Brenneman: Or on the video?

Senne: I, I couldn't even tell you how many bags were in there. I, I focused on my putter, with the putter head.

Bly: So you stood there four to five seconds in the front of the door and you were looking for the ice machine, you scanned the room a little bit, you didn't see all the bags of clubs?

Senne: My initial, my initial view was still looking for the ice machine. It didn't click until I saw clubs that might have been lost and found and then that's when I focused in on my....

Bly: So you saw a bunch of clubs there and you decided that maybe this was lost and found?

Senne: No. I, I focused on, on one club.

Bly: But you just said...

Senne: Yes, I, I saw a bag. I didn't see the rest of the bags.

Bly: Even though they are right next to each other?

Senne: Right. I wasn't looking for a driver, I wasn't looking for, you know, any of these other bags of clubs. I, I was looking for my putter.

Subject Senne said he exited the garage entered his golf cart with the putter next to him and drove to the parking lot to retrieve his golf bag. He said after he picked up his golf bag he tried to get ice from the restaurant and was redirected back to the garage for ice. He said he spoke to an unknown "cart boy." Subject Senne said, "The guy I talked to definitely worked there. 'Cause he knew where to get me ice and he gave me some tees and a Nike ball. He definitely worked there. I pulled up to the garage again and, I followed him. In fact over to the right corner. Got ice."

Subject Senne said he had just remembered (during the interview) that the ice machine was in the garage, because he was stating he followed the cart boy to the ice machine. He said, as quoted from his transcribed interview:

Senne: Yes. 'Cause I was following him and I had the, I think I had the, the ice bucket that goes on the clubs with me and then he....

Bly: From the cart you mean?

Senne: ...from the cart. You can pull them off. So I was kind of helping him out.

Bly: And did you have a conversation with him?

Senne: Yes.

Bly: About what?

Senne: Well, initially the, the ice. Didn't really talk about the ice that was just helping him out and then he said you want some tees, I said yes. Or I asked him, can I get some tees. He said yes and then he said you want to see some balls. He showed me a couple of the balls that the marshal had picked up. Gave me a Nike ball and he said have a nice day and I turned and I told him I will now, I'm excited you found my club. I'm gonna have a great round. He said okay, have a great round.

Bly: Did you...

Senne: That was the extent of it.

Bly: That was the extent of it? Did you tell him hey I'm Rick Senne, and I lost my club but I found it here in your lost and found?

Senne: No, sir.

Bly: And I took it?

Senne: No, sir.

Bly: Do you think he knew what you were talking about when you said hey you found my club? I mean what was the purpose of that?

Brenneman: Of the statement?

Bly: Yes.

Senne: I was just excited that I got my putter back. I could have a good round.

Bly: Did you tell the person in the bar that you had found your club, putter?

Senne: No.

Bly: Did you tell anybody you found the putter?

Senne: No.

Bly: Did you tell anyone that you took the putter?

Senne: No. That's my downfall.

Bly: And why didn't you notify someone?

Senne: Looking back I should have. But I did, it was my putter. I mean....

Bly: Today do you still think it's your putter?

Senne: I do.

Bly: And why didn't you tell someone you took a putter from their building?

Senne: It, it, it just didn't, I didn't think I had to. I thought it was lost and found. I found my putter, why would go up there and say hey, you know, I'm taking my putter? But looking back on it, I should have. 'Cause then they would have told me, hey no it's not.

Bly: Well, I understand the words you're saying and I understand what you're saying but I guess what I'm, what I'm having a hard time grasping is the thought process behind it. Because if you saw some clubs say behind the red, behind the bar by the register and you thought one of those putters was yours and you took it would you not, would you have told someone you took a putter from behind the bar or would you have just taken it if you thought it was yours?

Senne: That one I would have taken too 'cause....

Bly: And not told anyone you went behind the bar?

Senne: Well, I don't think I would have gone behind the bar.

Bly: Well, what's the difference here? You went inside a garage then you went inside a room.

Senne: The difference....

Brenneman: Hold on.

Bly: Hold on.

Brenneman: I need to go get another tape, it's in the car.

Bly: To your car? Well, I'm gonna go ahead and stop mine at 12:17. We're back on tape it's 12:21, 22. I forgot where we were.

Senne: This, going behind the bar.

Bly: Yeah. Would you tell anyone that, hey by the way I saw a putter that's mine there and I went behind the bar and I grabbed it. Here it is, it's mine. I don't want any misunderstanding.

Senne: I don't think I would go behind the bar and I think you asked me what the difference was and I said there's, there's a big difference. The area that I went into other golf courses allow it. It's like a, I don't know if it's an industry thing but accessories to the golf, the golfers are in that area on other golf courses. That's what I'm used to. A public course. I didn't see the employees only sign. And I just though it was okay in that area for what I'm used to, to grab your own ice. Save a guy some trouble. Going behind a bar would be a different story.

Bly: How about going into a separate room that's inside the garage?

Senne: I, I think...

Brenneman: You mean in abstract or here?

Bly: In this particular instance. He's saying he thought it was okay, he said he thought it was okay to go in the garage for accessories, but once you're in the garage now there's a whole separate room that you entered.

Senne: Well, I'm still thinking it's that area.

Bly: And, and I, I understand what you're saying and I guess I'm still kind of hung up, I know you said you were looking for ice, but you were also looking for an employee, you're also looking for lost and found. Even if you saw an employee there and said hey, that's my club, you opened it up, you took it out you walked out just...

Senne: That's all that was on my mind.

Bly: ...just to be absolutely clear because that's a huge garage, why wouldn't you go right up to the pro shop and say hey, I found my club, I took it out of your, a room downstairs. I don't want any misunderstanding, this is my club.

Senne: Yeah, I, I should have done that.

Bly: Why didn't you though? I know you should have. We all kind of think now that. But why didn't you do it then?

Senne: I, I didn't think it was necessary. I mean, it was mine. In my mind, it was mine. I looked at the, the putter head, it was a mallet head. There's not that many putters out there like this one, just I thought it was mine. I mean, I'm 48 years old, I have four kids and, you know, I, I don't make it a practice to take things that aren't mine.

Subject Senne said he left the garage and played with two other golfers he never met before. He said, "Yes, I hooked up with two male golfers that I met on the driving range warming up, and I do that quite often. I'll go as a single knowing that I could hook up with another single or a double or even a triple to make a foursome." He said he thought, perhaps, their names were [redacted] and [redacted] and he has not played with them since that day.

> **IAB Note: See Exhibit "D" for a copy the [redacted] check in sheet for 02/02/09. A twosome under the name of [redacted] checked in at 1238 hours and Subject Senne checked in at 1246 hours. [redacted] and [redacted] may have been the [redacted] Subject Senne played with that day.**

Subject Senne said he did not talk to [redacted] and [redacted] about finding his putter but said they must have seen it while the played golf.

> **IAB Note: See [redacted] and [redacted] interview summaries where they stated they do not know or remember playing golf with a "Rick or Richard Senne. And Mr. [redacted] stated he does not recall any golfer using Scotty Cameron putters joining them to play golf.**
>
> **IAB Note: For complete details of the interview refer to a copy of Subject Senne's transcribed interview.**



County of Los Angeles
Sheriff's Department Headquarters
4700 Ramona Boulevard
Monterey Park, California 91754-2169



LEROY D. BACA, SHERIFF

February 11, 2010

Deputy Richard Senne, [redacted]
[redacted] Garretson Avenue
Corona, California 92879

Dear Deputy Senne:

On January 20, 2010, you were served with a Letter of Intention indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under File Number IAB 2237851. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond. However, after review and consideration of the response submitted to support your position, your Division Chief determined that the recommended discipline is appropriate.

You are hereby notified that you are discharged from your position of Deputy Sheriff, Item No. 2708A, with this Department, effective as of the close of business on February 10, 2010.

An investigation under File Number IAB 2237851, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1.  [redacted]


[redacted]

2. That in violation of Manual of Policy and Procedures Section 3-01/040.85, Cooperation During Criminal Investigation, on or about February 13, 2009, you gave false and/or misleading statements to Riverside Sheriff's Deputy [redacted] including but not limited to:

   a) that you inquired about your lost putter with an employee in the [redacted] named [redacted] [[redacted] who checked you in that day, and/or;

   b) that [redacted] told you "Lost and Found," was located downstairs, and/or;

   c) that you saw your Scotty Cameron putter in the storage room and then took it from the golf bag, and/or;

   d) that you owned your Scotty Cameron putter for approximately six years, and/or;

   e) that you owned your Scotty Cameron putter for approximately four months, and/or;

   f) that you initially brought your Scotty Cameron putter into the bar on January 28, 2009, and showed it to another golfer, and/or;

   g) that you called the golf course on January 29, 2009, and asked an employee if someone had found your Scotty Cameron putter.

3. That in violation of Manual of Policy and Procedures Section 3-01/040.75, Failure to Make Statements and/or Making False Statements During Departmental Internal Investigations, on or about July 15, 2009, during your subject interview, you made false and/or misleading statements to investigators, including but not limited to:

   a) that you asked an employee in the [redacted] named [redacted] [[redacted]f anybody had turned in a "red handled Titleist, Scotty Cameron putter," and/or;

b) that [redacted] did not say that "Lost and Found" was located downstairs, and/or;

c) that [redacted] said you could "check downstairs" for your putter, and/or;

d) that on January 28, 2009, you engaged in a bet with two other golfers about putting and then left the bar and went out to the putting green and afterwards, you brought your Scotty Cameron putter back into the bar and then inadvertently left it there, and/or;

e) that you called the golf course on more than one occasion to inquire if anyone had turned in a Scotty Cameron putter, and/or;

f) that you bought a "used" Scotty Cameron putter in Las Vegas in November 2008, at either Badlands or Rio Soco golf courses.

Even given your version of events concerning this incident, that you believed the Scotty Cameron putter in the storage room was your own missing Scotty Cameron putter, your conduct warrants termination of your employment with the Los Angeles County Sheriff's Department, as evidenced by, but not limited to, the following sections of the Manual of Policy and Procedures:

1. [redacted]

Even given your version of events concerning this incident, that you believed the Scotty Cameron putter in the storage room was your own missing Scotty Cameron putter, you were untruthful about the circumstances surrounding the acquisition and loss of your Scotty Cameron putter, as evidenced by, but not limited to the following:

2. That in violation of Manual of Policy and Procedures Section 3-01/040.85, Cooperation During Criminal Investigation, on or about February 13, 2009, you gave false and/or misleading statements to Riverside Sheriff's [redacted] including but not limited to:

   a) that you inquired about your lost putter with an employee in the [redacted] named [redacted] who checked you in that day, and/or;

   b) that [redacted] told you "Lost and Found," was located downstairs, and/or;

   c) that you saw your Scotty Cameron putter in the storage room and then took it from the golf bag, and/or;

   d) that you owned your Scotty Cameron putter for approximately six years, and/or;

   e) that you owned your Scotty Cameron putter for approximately four months, and/or;

   f) that you initially brought your Scotty Cameron putter into the bar on January 28, 2009, and showed it to another golfer, and/or;

   g) that you called the golf course on January 29, 2009, and asked an employee if someone had found your Scotty Cameron putter.

3. That in violation of Manual of Policy and Procedures Section 3-01/040.75, Failure to Make Statements and/or Making False Statements During Departmental Internal Investigations, on or about July 15, 2009, during your subject interview, you made false and/or misleading statements to investigators, including but not limited to:

   a) that you asked an employee in the [redacted] named [redacted] f anybody had turned in a "red handled Titleist, Scotty Cameron putter," and/or;

   b) that [redacted] did not say that "Lost and Found" was located downstairs, and/or;

   c) that [redacted] said you could "check downstairs" for your putter, and/or;

d) that on January 28, 2009, you engaged in a bet with two other golfers about putting and then left the bar and went out to the putting green and afterwards, you brought your Scotty Cameron putter back into the bar and then inadvertently left it there, and/or;

e) that you called the golf course on more than one occasion to inquire if anyone had turned in a Scotty Cameron putter, and/or;

f) that you bought a "used" Scotty Cameron putter in Las Vegas in November 2008, at either Badlands or Rio Seco golf courses.

In taking this disciplinary action, your record with this Department has been considered, and a thorough review of this incident has been made by Department executives, including your Unit and Division Commanders.

You may appeal the Department's action in this matter pursuant to Rules 4.02, 4.05 and 18.02 of the Civil Service Rules.

You may, if you so desire, within fifteen (15) business days from the date of service of this notice of discharge, request a hearing on these charges before the Los Angeles County Civil Service Commission, 222 North Grand Avenue, Los Angeles, California 90012.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

LEROY D. BACA, SHERIFF

Larry L. Waldie

LARRY L. WALDIE
UNDERSHERIFF

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures and Civil Service Rules.

LLW:RAA:KM:bs

c: Advocacy Unit
Thomas Laing, Chief, Field Operations Region III
James C. Thornton, Captain, Pico Rivera Station
Internal Affairs Bureau
Office of Independent Review (OIR)
Kevin E. Hebert, Captain, Personnel Administration